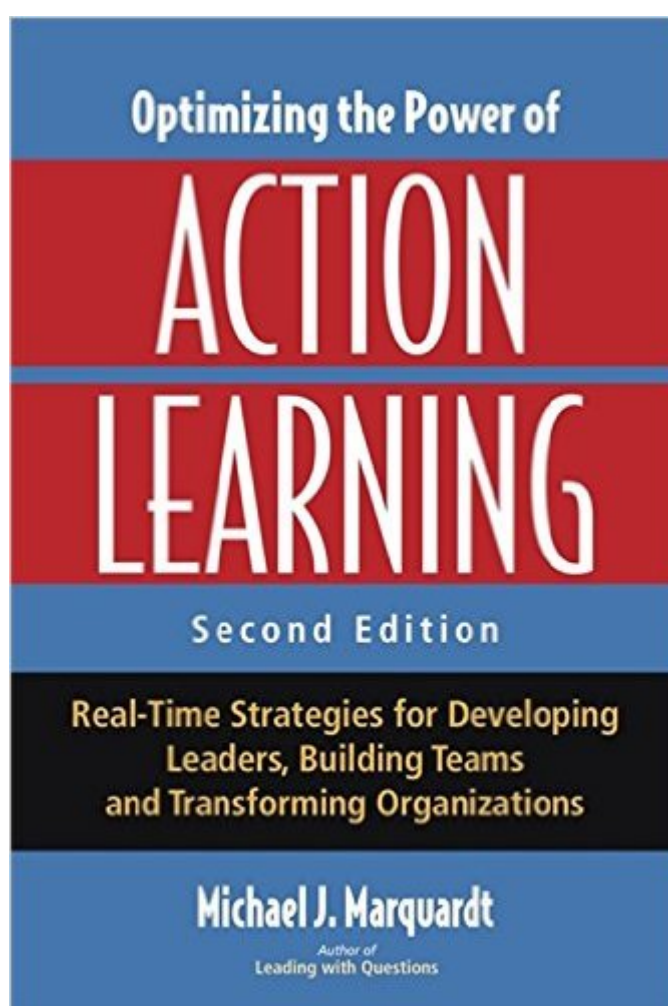# Optimizing The Power Of Action Learning: Real-Time Strategies For Developing Leaders, Building Teams And Transforming Organizations

Optimizing the Power of

ACTION LEARNING

Second Edition

Real-Time Strategies for Developing Leaders, Building Teams and Transforming Organizations

Michael J. Marquardt

Author of
Leading with Questions

Synopsis

Action learning has quickly become a tool used by organizations for solving their critical and complex problems. Dr. Michael J. Marquardt explores innovative ways that action learning can be applied to the corporate landscape. By exploring key principles and best practices that move action learning from good to great, Marquardt highlights resources for transforming people, groups, organizations, and even entire communities. Calling upon his pioneering experiences and the fundamentals introduced in his bestseller Action Learning in Action, Marquardt delivers the next generation of tools and techniques to make action learning successful in any organization. This comprehensive guidebook builds on the real experiences of thousands of managers in hundreds of companies, explores recent innovations in the field, and demonstrates how the power of action learning can help any organization thrive in todayâ ™s fast-changing global marketplace.

Book Information

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Customer Reviews

Action Learning has evolved over the past 10 years and has now become the most powerful and efficient way of solving problems, developing leaders, building teams and transforming organizations. This book describes the six key principles of coach-based action learning as well as how action learning has been used in companies such as Microsoft, Boeing, Deutsche Bank, and Novartis.

I have been using Mike's books for my programs and projects for many years now and I must say that this second edition is the must have book if you want to know about Action Learning. It goes

rather in depth to explain the various components of Action Learning as well as how Action Learning has been used in organisations. It is a great complement to Mike's other book "Leading with Questions" Would highly recommend this book.

They need to focus on how the action learning works. Simply repeating over and over the astounding successes of Action learning they should give solid and practical examples of HOW these teams succeeded or better yet how they overcome challenges and barriers to succeeding with action learning.To make the book truly useful it should include 3 to 5 or more examples of how a team got off-track or fell into a pitfall that prevented them from succeeding. KNOWING and having examples of mistakes/ errors/ distractions/ that derailed teams would be most helpful.

I read the Chinese version and decide to buy a kindle version in English as reference. I found it is a very practical filed book, and supplementary to Michael's another book (Action Learning for Developing Leaders and Organizations). I used the 6 dimensions in design the leadership program of my organization. it is easy to understand, and the checklist is very helpful.

Optimizing the Power of Action Learning: Real-Time Strategies for Developing Leaders, Building Teams and Transforming Organizations How to Draw Action Figures: Book 2: More than 70 Sketches of Action Figures and Action Poses (Drawing Action Figures, Draw Action Figures Book, How Draw Action Poses, Draw Comic Figures) Learning by Doing: A Handbook for Professional Learning Communities at WorkTM, Third Edition (A Practical Guide to Action for PLC Teams and Leadership) Real-Time Systems and Programming Languages: Ada, Real-Time Java and C/Real-Time POSIX (4th Edition) (International Computer Science Series) Real Estate: 25 Best Strategies for Real Estate Investing, Home Buying and Flipping Houses (Real Estate, Real Estate Investing, home buying, flipping houses, ... income, investing, entrepreneurship) Real Estate: 30 Best Strategies to Prosper in Real Estate - Real Estate Investing, Financing & Cash Flow (Real Estate Investing, Flipping Houses, Brokers, Foreclosure) PASSIVE INCOME :REAL ESTATE (Book #5): Proven Strategies on how to succeed in the real estate market and make it an impressive source of passive income(real ... made easy beginner) (MONEY IS POWER) HBR's 10 Must Reads on Teams (with featured article “The Discipline of Teams,” by Jon R. Katzenbach and Douglas K. Smith) The Real Book of Real Estate: Real Experts. Real Stories. Real Life Beginning Power BI with Excel 2013: Self-Service Business Intelligence Using Power Pivot, Power View, Power Query, and Power Map Power Pivot and Power BI: The Excel User's Guide to DAX, Power

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